

Report Details

Report Title	IITA - Learning Objectives - 2nd - 4th May 2017
Training Area:	In-House Bespoke Risk Management Training
Course / Session Title:	In-House Bespoke Risk Management Training
Training Method:	Classroom-Based
Training Provider:	Institute of Risk Management
Trainer(s):	Martin Carter
Venue:	Nigeria
From:	02/05/2017
To:	04/05/2017
Client:	Open Course

1. Your name:

1. Irmgard Hoeschle-Zeledon

2. Onyebuchim Evelyn Ohanwusi

3. Maroya Norbert

4. Dr Patrick Adebola

5. Fred Kanampiu

6. Abdulai Jalloh

7. George Mahuku

8. Michael Abberton

9. Regina Kapinga

10. Mbaye Yade

11. POPOOLA, AYOOLA FRANCIS

12. Charity Mutegi

13. Jaap Blom

14. Danny Coyne

Respondents: 14

2. Your job title/grade:

1. Manager Africa RISING Projects

2. Interrim Head,

3. Project Leader/ PhD

4. Project Leader, AfricaYam

5. Senior Scientist

6. Project Coordinator

7. Senior Scientists / Pathology

8. head

9. Head, Advocacy and Resource Mobilization

10. Regional Coordinator

11. PROJECT FINANCE MANAGER

12. East Africa Aflasafe Coordinator

13. Manager PASIC project

14. Scientist

Respondents: 14

3. Your department/section:

1. R4D

2. youth in agribusiness unit

3. R4D/West Africa

4. NRM

5. African Cassava Agronomy Project

6. IITA- Tanzania

7. Genetic Resources Centre

8. General Directorate

9. ReSAKSS-WA

10. DIRECTORATE OF FINANCE

11. Crop health

12. Kampala, Uganda

13. E Africa

Respondents: 13

4. Your email address

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14. d. oyne@cgiar.org

Respondents: 14

5. How long (in months) have you been in your current role?

1. 66

2. 6

3. 61

4. 5

5. 35

6. 12

7. 24

8. 54

9. 24

10. 141

11. 8

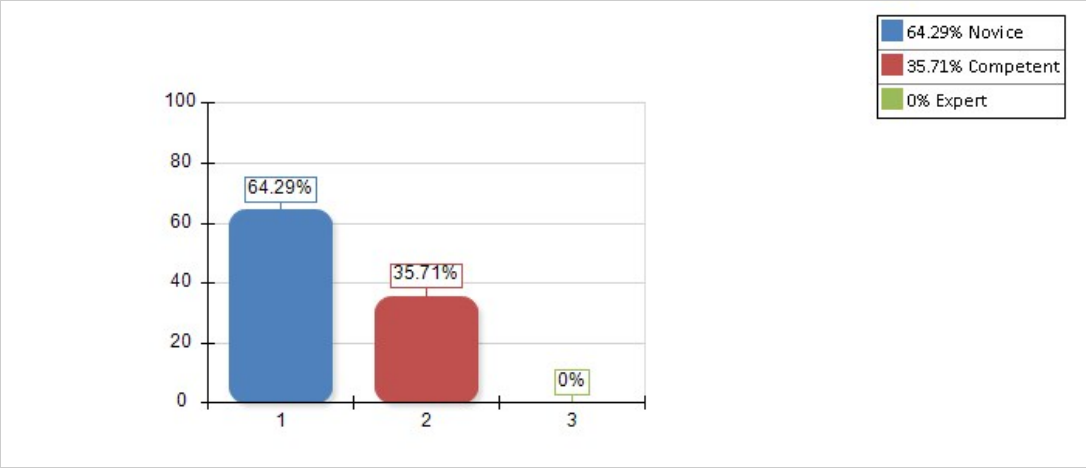
12. 3.5

13. 12

14. 200

Response Total	651.5
Response Average	46.54
Respondents:	14

6. Overall, how would you describe your level of risk understanding in your current role?



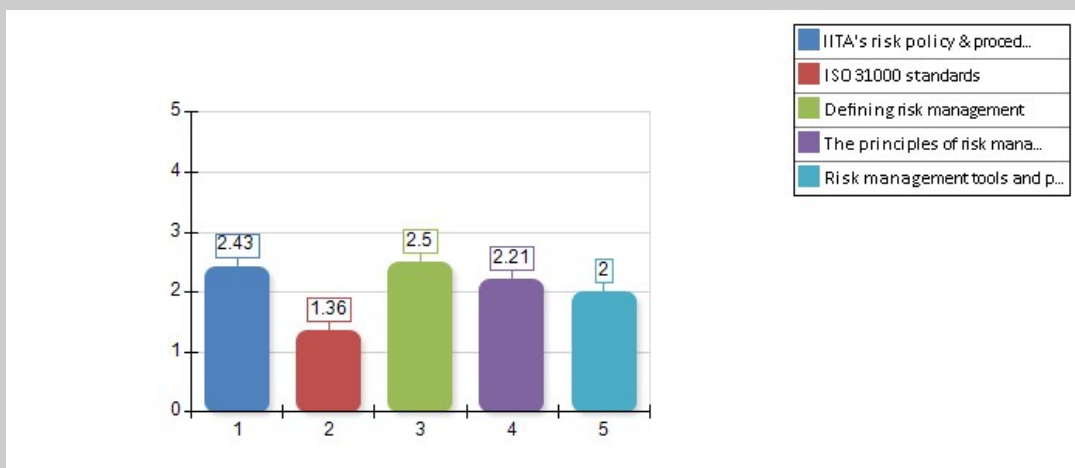
	Response Total	Response Percent
Novice	9	64.29%
Competent	5	35.71%
Expert	0	0%
Respondents: 14		

7. What in your opinion, is the main purpose of risk management for you in your current role?

1. To avoid failure of the projects and satisfy the donor; to prove to the specific project donor, but also other donors, IITA's capacity of implementing good projects; to contribute to IITA's mission; to give security to my project staff; to ensure that tax payers' money spent in the projects leads to tangible results;
2. The purpose is for me to have a grasp of anticipated risk in dealing in a grey area which is youth and agribusiness. Also to enable me develop strategies to thoroughly mitigate those risks.
3. the main purpose of risk management is to avoid loosing resources including time or minimize the probability of loosing time, resources etc
4. Guard exposing IITA and staff to any risk or liability in the course of our project implementation.
5. To ensure that expected outputs are achieved
6. The main purpose of risk is to minimize, monitor, and control the probability and/or impact of unfortunate events. This is to make sure that the results of unintended events (risk) will not jeopardize viability of instution.
7. To consider all relevants risks, assess their priority and develop mitigation plans
8. Yes it is because i do engage with several donors and other development partners. This requires that i have to understand very well their agenda and see how this speaks to my institutional agenda.
9. To guide against exposure that can result to eventual loss of tangible and intangible asset.
10. To be able to achieve deliverables set out in a project without causing unnecessary 'harm' to financial resources and human capital
11. To deliver results within the given time-frame and with the human and capital resources entrusted to me.
12. minimising loss; minimising damage to the institute in terms of finance and image; maximising use of assets, facilities, budgets, staff

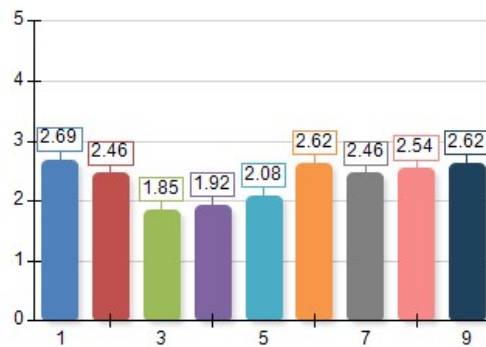
Respondents: 12

8. Please rate your current level of knowledge in the following (1 = No knowledge, 5 = Very good knowledge):



						Response Total	Response Average
	1	2	3	4	5		
IITA's risk policy & procedures	14.29% (2)	42.86% (6)	28.57% (4)	14.29% (2)	0% (0)	14	2.43
	1	2	3	4	5		
ISO 31000 standards	64.29% (9)	35.71% (5)	0% (0)	0% (0)	0% (0)	14	1.36
	1	2	3	4	5		
Defining risk management	7.14% (1)	57.14% (8)	14.29% (2)	21.43% (3)	0% (0)	14	2.5
	1	2	3	4	5		
The principles of risk management	28.57% (4)	28.57% (4)	35.71% (5)	7.14% (1)	0% (0)	14	2.21
	1	2	3	4	5		
Risk management tools and processes	42.86% (6)	21.43% (3)	28.57% (4)	7.14% (1)	0% (0)	14	2
	1	2	3	4	5		
						Respondents:	14

9. How confident do you feel in the following areas (1 = No confidence, 5 = Very confident):



						Response Total	Response Average
	1	2	3	4	5		
Identifying and assessing risks	0% (0)	46.15% (6)	38.46% (5)	15.38% (2)	0% (0)	13	2.69
	1	2	3	4	5		
Defining key risk indicators	15.38% (2)	30.77% (4)	46.15% (6)	7.69% (1)	0% (0)	13	2.46
	1	2	3	4	5		
Running a risk workshop	46.15% (6)	23.08% (3)	30.77% (4)	0% (0)	0% (0)	13	1.85
	1	2	3	4	5		
Building a corporate or departmental risk register	46.15% (6)	15.38% (2)	38.46% (5)	0% (0)	0% (0)	13	1.92
	1	2	3	4	5		
Developing and implementing a risk management framework	38.46% (5)	15.38% (2)	46.15% (6)	0% (0)	0% (0)	13	2.08
	1	2	3	4	5		
Using risk management as an integral part of the decision making process	15.38% (2)	30.77% (4)	30.77% (4)	23.08% (3)	0% (0)	13	2.62
	1	2	3	4	5		
Developing a culture of risk management in your organisation or area of influence	23.08% (3)	23.08% (3)	38.46% (5)	15.38% (2)	0% (0)	13	2.46
	1	2	3	4	5		
Using risk management to influence the actions and behaviors of people involved in delivering the project	15.38% (2)	30.77% (4)	38.46% (5)	15.38% (2)	0% (0)	13	2.54
	1	2	3	4	5		

Using risk management to demonstrate good project governance to (e.g.) sponsors and donor organisation

7.69% (1) 38.46% (5) 38.46% (5) 15.38% (2) 0% (0) 13 2.62

Respondents: 13

10. What additional knowledge or skills in risk might you need in order to perform your job role more effectively?

1. Developing a list of most relevant project risks and a plan how to keep them at a minimum.
Where to seek advice for risk management.

2. I know almost nothing in risk management.

3. Ability to identify risk and incorporate this into day to day activities. How to effectively manage risk and ensure viability of my work.

4. Corrective action plan development and management

5. understanding risk factors, tools to use in risk management

Respondents: 5

11. Please give brief details of any relevant learning that have you already done in risk management.

1. development of logframes with critical assumptions

2. I have just had personal online trainings and I often read on risks management

3. One important thing I learned and always have in mind is a mitigation plan to avoid an eventual risk.

4. None

5. No special training on risk management

6. Considerable in context of genebanks

7. NONE

8. Financial risk identification

9. NOne

10. No learning done in risk management

11. none known specifically aligned to risk management

Respondents: 11

12. In order of importance (1 = most important), please identify up to three outcomes you would like to take away from this programme.

Response
Total

1.

13

1. greater awareness of the risks in my projects
2. basic understanding of risk management
3. Effective Risk management procedures
4. A good understanding of Risk Management and its application to my project.
5. Able to steer my project with exposing staff and IITA to any risk
6. Enhanced awareness of the principles of risk management
7. Effective identification of risk
8. Improved management of financial
9. How to mitigate risk
10. identifying enterprise risk
11. develop a risk management framework for my project
12. understanding risk factors
13. better understanding of risk management

2.

12

1. a good idea on how to keep them at a minimum
2. basic risk mitigation techniques
3. How to identify risks for each project output
4. signs to look for as risk indicators
5. Enhanced ability to identify risks associated with my current job
6. Risk mitigation strategies that will not affect activity execution
7. Attributing probabilities to risk
8. How to foresee risk and manage it?
9. Managing risk
10. understand what risk management is
11. what tools are there to mitigate risks
12. key indicators of risk

3.

12

1. confidence in my ability to manage known and upcoming risks
2. types and magnitude of risk
3. Be able to impact all project members on risk management

4. How to mitigate any identified risk

5. Enhanced ability to manage identified risks

6. channels for managing risk

7. Risk in QMS context

8. Tools to help me in risk management and mitigation

9. correction gaps

10. Communicate risk management to my team in order for them to be part of the process

11. how to use those tools in my project

12. greater ability to avert risk within a project

Respondents: 13

13. What further skills or knowledge of risk management do you hope to develop in the future?

1. I am unexperienced in professional risk management, I act based on past experience in project management and by using "common sense". Therefore, I need to develop all needed skills and need much more knowledge.

2. There is no zero risk; risk is every where. How to make sure that the mitigation plan is the best option to avoid or reduce risk. Is it possible to test the mitigation plan?

3. Not sure

4. Identifying potential risk activities before they occur and effectively managing them
Financial risk management
Activity risk management

5. Financial risk broadly considered

6. Serving as a trainer of trainees in risk mitigation and management

7. Enterprise Risk management and tools

8. No idea...

9. more holistic understanding of packaging risk assessment into project management

Respondents: 9

14. Please add any other comments about your learning needs here.

1. I think I need everything from basics to advanced knowledge and skills about good risk assessment and management.
2. There is a risk that this training will be taken over by colleagues who are well informed about the risk management. It is important to make sure that people who are novice in the domain have opportunity to enhance their knowledge.
3. Nothing off head right now and hence the reason I am eager to attend this training
4. Would like to understand (a) financial risk management; (b) non-financial risk management
5. ---

Respondents: 5